



2025 Annual Report

as presented at the 201st Annual Meeting
on January 25, 2026



Congregational Church of Laconia
United Church of Christ
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TABLE OF CONTENTS

2	Church Contact Information
3	Agenda
4-5	Minutes of Annual Meeting (1/26/2025)
6	Mission Statement and ONA Statement
7	Deacon Emeritus Award
8	Membership Anniversaries
8	Church Clerk Report
9-10	Pastor Report
11-12	Moderator Report
13	Historical Preservation Committee
14-15	Director of Music Report
16-18	Diaconate Report
19	Altar Guild Report
20-21	Educational Ministries Report
22	Property and Finance Report
23	Parish Activities Committee Report
24-25	Worship and Music Committee Report
26	Outreach Ministry Report
27-29	Nominating Committee Report
30	Service of Affirmation of Lay Ministry
31	Office Contact Information

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Annual report compiled by your Communications Associate Carmen Deyarmond
Photo: James Binette

**CONGREGATIONAL CHURCH OF LACONIA
UNITED CHURCH OF CHRIST
AGENDA FOR THE 201ST ANNUAL MEETING**

Business Meeting at 11:00 AM – In Person and on Zoom
Kathy Giovanni, Moderator

11:00	Call to Meeting Opening Prayer	John Walker, Recording Clerk Reverend Eliza Tweedy
11:10	Approval of Minutes - 200th Annual Meeting	Kathy Giovanni, Moderator
11:15	Membership Anniversaries Deacon Emeritus Award	Kathy Giovanni Penny Lamarre, Deacons Chair
11:25	Annual Reports/Year in Review	Kathy Giovanni
11:35	Financial Activity 2025 Discussion of 2026 Budget	Hollis Thompson, Treasurer
11:55	Nominating Committee Report Election of Officers/Committee Members	John Walker Kathy Giovanni
12:10	Service of Affirmation	Reverend Eliza Tweedy
12:15	Other Business	Kathy Giovanni
	Benediction Hymn #	Reverend Eliza Tweedy
12:30	Adjournment	Kathy Giovanni

Congregational Church of Laconia, UCC

200th Annual Meeting of 2024

26 January, 2025

The 200th Annual Meeting of the Congregational Church of Laconia, UCC, was called to order by Moderator Wayne Domin at 10:57 AM following worship.

All notes will be bulletized for brevity and highlights.

- The call to meeting was read by the Recording Clerk, John Walker.
- The Recording Clerk reported to the Moderator that we had a quorum.
- Pastor Eliza opened the meeting with prayer.
- Moderator (Wayne) read appropriate Scripture and reviewed the Roberts Rules of Order, which will govern the meeting. Wayne then described the training on the Rules that he, the Vice-Moderator, the Parliamentarian and the Pastor received prior to the meeting. Steve Tucker was introduced as our Parliamentarian.

Agenda:

Minutes:

- Minutes of 2023 Annual Meeting approved.
- Minutes of Special Meeting of 6/9/24 approved.

Wayne took a moment to thank the Church Officers he has had the pleasure to work with for the past two years.

Chancel Area:

- Before turning the floor over to the Chair of the Chancel Area Study, Wayne recognized and thanked the full Committee on their work.
- Sue Smith presented a full review of the construction plan.
- Sue then presented the Financial Plan of the project, with a fund-raising goal of \$45,000, to also include Endowment Funds if needed. 4 Funds were identified to assist funding.
- Bob shared the process of choir chair selection.
- The project and financing was approved, and construction will begin Monday, March 3rd, and will be completed prior to Easter.
- While construction is underway, worship services will be held in the Church Hall

Membership Anniversaries:

- Congregant Wilma Davis was recognized as the longest-term member of the church. She was baptized in this church over 70 years ago.
- Wayne encouraged all to review on their own time.

Deacon Emeritus Award:

- Deacon Margie Kreitler read the presentation of the award to Jean Frost for her years of service to the church, and the Diaconate.
 - Jean was not able to attend the meeting, but Margie will present her with a plaque and lap blanket in recognition of her many, many years of service to this church.

Church Service Award:

- Wayne briefed that this church has so many volunteers worthy of mention, that Council decided to end the Church Service Award, and in its place, during Volunteer Month, April, we hold a church-wide celebration of all our volunteers.

Committee Annual Reports:

- Extensive discussion regarding committee annual reports. They are not to be approved but accepted.
- Motion to accept carried.

Treasurer Report:

- 2024 review.
- 2025 proposed
 - Much discussion and opinion
- Treasurer report approved.

Nominating Committee:

- Martha presented.
- Appealed for a Vice Moderator (open)
- Motion to approve carried

Service of Affirmation: Reverend Eliza Tweedy

Other Business: none

Benediction: Eliza

Adjourn: Wayne

Respectfully Submitted,
John Walker
Recording Clerk

Congregational Church of Laconia United Church of Christ

Mission Statement

The Congregational Church of Laconia, United Church of Christ, is a welcoming Christian community with a scriptural foundation seeking justice and peace for all.

We aspire:

To promote vibrant public and personal worship;

To inspire the spiritual development of every person;

To provide a place of warm and friendly community gathering;

To express our concern for our neighbors near, and far, through sharing and caring;

To express the joy of our communion with God and with each other as revealed through Jesus Christ and the power of the Holy Spirit to guide and sustain us.

Open and Affirming Statement

Wherever you are on life's journey, you are welcome here!

We, the Congregational Church of Laconia, United Church of Christ, join our brothers and sisters in this community, this nation and this world who are committed to work for justice and peace. We are guided by the all-inclusive love of Jesus in our affirmation of others. We walk humbly with God and stand with those who suffer discrimination, isolation and alienation to create a safe place, striving for wholeness and healing for all.

We strive to be open to and affirming of all people regardless of race, ethnicity, religious belief, faith history, socioeconomic status, age, marital status, physical and mental ability, sexual orientation, or gender identity.

No matter who we are or where we are on life's path, through grace we make this journey together so that our love for God and for our neighbors may flourish.

DEACON EMERITUS – Life Term

The Diaconate voted to change the Honorary Deacon and Deaconess Award to Deacon Emeritus (which stands for Deacon for life). The criteria for people to be considered include:

1. Someone who has been a deacon or Deaconess
2. Person who is spiritual of nature
3. Person who has name recognition within the congregation

Elsie Burbank John Burbank Mary Lou Grevatt Helen Holbrook Elizabeth Howard
Bette MacDonald Donalda Richards John Richards Clara Turner Mildred Walton
Joan Thurston Joan Bell Peg Petrie Kay Vercoe Bernie Chapman Don Clarke
Richard & Maureen Bastille Jean Frost

Report of the Church Clerk January 1, 2025 - December 31, 2025

IN MEMORIAM

"I am sure that neither death, nor life... nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus, our Lord."

Romans 8:38-9

Margaret Morin (1/8/25)

Betty MacDonald Derby (2/10/25)

John Kreitler (2/15/25)

Shirley Clough (3/19/25)

Karl Reitz (3/25/25)

Joan Bell (5/5/25)

Peter Dyer (5/18/25)

Lorraine Doyon (5/31/25)

MEMBERSHIP

Removals by death = 8

Additions by Affirmation of Faith = 12

Additions by Confirmation= 0

December 31, 2025

191 Members

Net Gain 4

2025 Annual Report of the Pastor

A refrain that I have heard regularly in the past several years is, “I would like to live inprecedented times.” Especially in the past calendar year, this is a concept that echoes through so many conversations, in varied forms. And it’s understandable: the past five years - just to start with the COVID-19 pandemic - have shifted our collective understanding of the world and how it works. We have lived through years of uncertainty, stepping into a world unlike the one we knew, whether we wanted to or not. It seems that every political, cultural, or societal event is “unprecedented,” indeed. Mental health and medical professionals have noted an uptick in anxiety-related issues at all levels of our society. Things that we would have dealt with handily in 2019 are overwhelming now, when our baseline anxiety is already so ramped up.

This is the broader context in which we have all gotten to know one another. In the past year and a half, I have spent time learning not only your names and stories, but the history of this congregation, its expectations, processes, and policies - which also has involved unlearning a lot of what I knew from my previous settings, because no two churches do things the same way. I have now gotten to observe the movement from one annual meeting to the next - how we as committees and as a congregation follow through on both concerns raised and goals set. My only experience of this church is during the “unprecedented times” we’re living in, so I couldn’t say how a year of church life has changed from five years ago, but I do see the impact of our heightened collective anxiety. I hear that many people are tired and overwhelmed. I hear the frustrations that can get in the way of clear communication. I hear the desire for community, for joy, for hope. And I hear, again and again, the longing for “precedented times” - for things to go back to “normal” - the way that it used to be.

In 2025, I have been delighted to see the ways that individuals and committees in this church have responded to the longing for joy and community. Educational Ministries, in particular, has worked hard to organize fun community events such as the game nights, a spaghetti supper, and an outing to Gunstock. Some of our fundraising events also serve as ways for us to gather together, to laugh and talk and reconnect, whether it’s in setting up for a rummage sale or Pumpkinfest, or crafting for Christmas Fair. These are among the moments when we can renew old friendships, or begin to make new ones within our church family. These are the moments when we can choose to set down the anxiety of this time, and relax for a moment into food, and fun, and laughter together.

Those moments of relaxation are not only necessary for us as individuals; they are moments that help to reset us as a congregation. They do not make the anxiety of this time go away, but serve as reassurance that we are not alone. Moments of community give us the resilience to face the unprecedented moments, knowing that we face them together - that the burdens we carry are lessened because we hold them in community. When anxiety tells us that we are on our own, when it turns us inward and makes us suspicious, the moments of joy and relaxation keep us open one to another and allow us to engage in honest communication, selfless care for our neighbors, and vulnerable openness to the varied perspectives that we bring into being church together.

As we begin yet another unprecedented year, and the knowledge that our new normal may not look as much like the past as we could wish, I pray that we will continue to lean in to the connections that we find in this community for comfort and resilience. In addition, we will have opportunities to forge connections with other churches around the country. Just as the knowledge that we do not carry the heaviness of unprecedented times alone, but have the church community to sustain us, we can depend as well upon our covenantal connections with our siblings in Christ. The anxiety of this

moment is not confined to our congregation, and many other churches are finding their way through the mingled desire for “normal” and the reality of needing to keep moving forward, even if the way seems unclear. It is my hope that these conversations will help to shed light on the path that is before us, and inspire us to step forward boldly. These conversations will begin in the church council, but I very much hope that many of you will join in the listening, the learning, and the dreaming together. May these conversations, too, serve to connect us one to another and all of us to the larger Body of Christ.

We share more than we know with our siblings in faith, across denominations and around the country. And that includes the ways in which our day-to-day business can pull us away from the long-term work of visioning, and community-building, and serving our neighbors in Laconia and throughout the Lakes Region. For the sake of accountability, therefore, I will state my commitment (and my hope that the council will join me in it) to having these conversations in the late winter, followed by a council retreat to gather and collate all that we have learned. And we will call a special congregational meeting in the late spring to present both our learnings and our ideas for moving forward. As easy as it can be to become mired in anxiety and the small tasks that often distract us from the concerns raised and visions set at an annual meeting, we are setting ourselves some deadlines to ensure both transparency and accountability to this task of listening and learning, inspiration and hope.

Because as much as the anxiety of these unprecedented times can have us longing to turn back time, or to curl up and hide from the barrage of uncertainty, we are called to live into community together. We are called to the vulnerability of honest communication and hopeful possibility, even when we're scared. We are called to be the church, not as we've been before, but as the world around us needs us to be now. And so we join together, as a congregation and as a Body of Christ, to acknowledge the unprecedented, and to strive to meet it with courage and compassion.

2026 will be, indeed, an unprecedented year. And I cannot wait to see the love, the courage, and the grace with which I know we can meet it.

Yours in faith,
Eliza

Moderator's Report

And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God. Micah 6:8

As I write this report at the end of 2025, I'm reminded of how quickly a year flies by, while also being amazed at how much can happen in a year, especially when it comes to the Congregational Church of Laconia! Let's hit some of the 2025 highlights....

- The project to renovate the Chancel area, fully funded by member donations, was completed on budget and on time for its glorious unveiling on Easter Sunday. Many thanks to the Ad Hoc Chancel Committee, chaired by Sue Smith. Thanks also go out to all who made it possible for worship to take place in Church Hall during the construction, including Pastor Eliza, the Worship and Music Committee, Mike Marshall and Richard Morgan. Since its completion, in addition to providing more safety and comfort for the choir, the updated Chancel has hosted singer Bobby Jo Valentine, performers for the Pause for Peace event, and the Power Chords community chorus.
- In April, our Church Hall was the location for a Yom Hashoah (Holocaust Remembrance Day) community program, a dramatic reading of the one-act play "Anne & Emmet". This was in collaboration with Temple B'nai Israel of Laconia, the Unitarian Universalist Society of Laconia, and the Laconia Human Relations Committee. Over 100 people attended the event.
- The Love Our Earth event, coordinated by Muff Kruse, was a fantastic gathering of the community and was held in the Church Hall due to rainy weather - here's hoping for a bright sunny day in 2026!
- The Pause for Peace event, sponsored by the NHUCC Women's Fellowship, was hosted at our church and organized by our own Diane Wells, Margie Kreidler and Hollis Thompson. It was an entire day of beautiful music from diverse groups and also some education from Dr. Jaylene Bengtson.
- Our three planned fundraiser events (Rummage Sale, Pumpkin Festival and Christmas Fair) all either met or exceeded their monetary goals - all together bringing in almost \$10,000. In addition to the financial benefits, each of these events was well organized, with an emphasis on creating fellowship and having FUN! Thank you to Beth Shehadi, Nancy Smath and Hollis Thompson for your leadership.
- Last and certainly not least, the church provided its support to the community in a myriad of ways - just to name a few, hosting AA and AIAnon meetings, the Church of Another Chance and other community organizations in our Outreach Center, providing food daily in the Little Free Food Pantry, assisting those in need via the Dorcas Fund, ministering to residents of the Taylor Community and the Belknap County Nursing Home, providing space for Power Chords rehearsals and Belknap Quilter's Guild, and supporting people around the world through our Outreach committee and UCC offerings.

I want to thank our staff members for another year of excellent service. In addition to her financial duties, Carolyn Jorgensen organized AED & Active Shooter training sessions. Mike Marshall, our Media Technician, continues to find ways to improve our livestream services and keeps our website and Facebook page updated. Our Sexton Chuck Laurent faithfully kept our facilities safe and clean, despite a tough year for his family. Our Music Director Bob Bengtson contributed heavily to our Chancel project in addition to his duties. Carmen Deyarmond, our communications specialist, packed an amazing amount of work into her weekly 12 hours - take it from a person who tried to fill her shoes for a couple of weeks while she was ill!

I also want to thank ALL of you for the gift of your time, your talent, your resources, and most of all your love, compassion and honesty. I have had many honest conversations this year and I thank you for trusting me with your thoughts. The church is its people, and I've met some of the greatest people here, people who have changed my life. I pray that I have changed others' lives, as well.

Now, on to 2026!

I have spoken several times about our situation as a mainline Protestant church in a culture that has increasingly moved away from organized religion. It is difficult for us to see fewer people (especially young people) in the pews, though we do have a good number of people joining services via the livestream. Along with a reduced membership comes reduced income from pledges, while our expenses have increased, resulting in withdrawals from our endowment to balance the budget. Clearly this is not a sustainable practice, though we are very fortunate to have a sufficient amount of funds to keep us going, for the moment. Just as we had started to explore our vision and 21st century direction half a decade ago, the pandemic hit and we lost momentum. It's a challenging, and frankly often a discouraging situation.

However, I'm excited to say that we are going to meet this challenge head on! The Church Council, and anyone else who wants to join in, will embark this year on a project to reach out to churches who have found creative ways to use their existing resources to successfully meet the challenges of the 21st century. Pastor Eliza has already begun to use her ministerial connections to set up meetings.

Another of my goals for 2026 is to more consistently get the word out about who we are and what we have to offer to the community. The Congregational Church of Laconia, UCC is widely recognized in the Lakes Region as a place of hope and light, and affirming LOVE. We need to get our proverbial light out from under that bushel. That also includes personal invitations from us to others in the community.

As always, your ideas and suggestions are welcome - email me at kagiovanni63@gmail.com or text me at 603-344-5718.

Here's to an awesome 2026!

Historical Preservation Committee (HPC)

Annual Report for 2025!



Founded in Faith Forward in Spirit

We're thrilled to share that we celebrated our 200th Anniversary with the publication of our 200th Anniversary book! To make it extra special, we had a book launch with our editor, Bob Harrington, signing the books. The books were priced at five dollars each, and we received some great reviews! There are a few books left if you wish to have one.

A copy of the book will be sent to the New Hampshire Historical Society to go along with our church's Sesquicentennial historical book that resides in their Library Collection.

Inspired by the spirit of Advent, we decided to create a crèche display using our church collection and the personal collections of our church members. The display was beautifully set up in the garden-level entrance (aka elevator entrance) of the church. We're so grateful to everyone who shared their collections with us!

The committee supports the Congregational Library and Archives in Boston through a donation. We use their resources that support our own efforts in historical preservation. If you're interested in historical preservation, we'd love to have your help! We're looking for volunteers to organize photographs, ephemera, and assist in creating our displays. Please reach out to Hollis Thompson or Beth Shehadi if you're interested.

Director of Music Report

Dear Friends,

While the commitment and talent within our music program are altogether consistent from year to year, 2025 brought to us its share of singular events as well. I will begin by reflecting on the members of our Choir and Worship & Music Committee Members who assure that our collective experience is a vibrant and meaningful one:

CHANCEL CHOIR

SOPRANO

Jaylene Bengtson
Nicole Fournier
Gaynelle Gosselin
Diane Lockwood
Beth Shehadi
Janet Simmon

ALTO

Claire Bragg
LuAnn Mussari Geltz
Judy Genre
Kathy Giovanni
Dee Laurent
Alida Millham
Diane Wells

TENOR

Mary-Ellen Azem, Choir Librarian
Lorraine Barrows
John Kreitler

BASS

Stan Brallier
Wayne Domin
Bob Harrington
Richard Morgan

WORSHIP and MUSIC COMMITTEE

Janet Simmon, Chair
Lorraine Barrows
Donald Clarke
Warren Clement
Eliza Tweedy, Ex-Officio
Bob Bengtson, Ex-Officio

January and February began the New Year in typical fashion, after which the Chancel Renovation Project, consuming most of March and April, moved our services to Church Hall. During this period we were blessed by the gift of an organ which had belonged to Marie Brallier (Stan's Mother). Along with the organ, the church's 1888 Steinway shared quite the workout. Moving the organ from the Brallier home to the church during February snow will be an indelible memory for Stan, Rich Morgan, Gran Barrows and me! I hasten to add that the mission was accomplished without casualty to the instrument or its movers! On Easter Sunday, we returned to the sanctuary with the Choir, Organ, and Tim Hazelton on Trumpet, all in full measure!

Very soon it seemed, June was upon us, and with it the end of the regular season. Volunteering for the SPECIAL SUMMER MUSIC were:

Jaylene Bengtson, Vocal
Lorraine and Gran Barrows, Vocal
Ginny Barunas, Flute
Sylvia Sebek, Piano
Gaynelle Gosselin, Vocal
Camp Mowglis Brass Choir – Jay Gulitti, Guitar – Colin Soukup, Piano
Jaylene Bengtson and Kathy Giovanni, Vocal
Phil Breton, Piano – Gaynelle Gosselin, Vocal
Tim Hazelton, Guitar
Diane Wells, Cello
Bob Bengtson, Piano

In the early Fall, Stan and Sandy Brallier moved to North Carolina. This, of course, meant losing Stan from the Choir, our fabulous, longtime friend and Bass! Happily, joining the Choir in 2025 was Soprano Nicole Fournier. She has become a member of our community so seamlessly it feels as though she has always been with us!

Coupled with the substantial contribution of the Full Choir, Piano and Organ on Christmas Eve were:

Jaylene Bengtson, Kathy Giovanni, Lorraine Barrows, Gran Barrows - Quartet
Jaylene Bengtson, LuAnn Mussari Geltz, Beth Shehadi, Kathy Giovanni - Sopranos and Altos
Jaylene Bengtson - Soprano
Tim Hazelton - Trumpet and Guitar

Throughout the year, both the Organ and Piano were, per usual, diligently serviced and maintained. With regard to the Piano, the chancel renovation has significantly augmented its use both as a solo and an accompaniment instrument.

In closing, we were very saddened by the passing of John Kreidler in February. While we are grateful for the gift of his beautiful Tenor voice, it is his friendship that we miss and talk about most. Embraced with much affection in our community were his intelligence, competence, confidence, humor, wit, generosity and, most importantly, integrity and compassion. His example is one to be emulated and he will always be with us!

K. Robert Bengtson

DIACONATE COMMITTEE ANNUAL REPORT 2025

Chairperson: Penny Lamarre

Members: Maurine Bastille, Richard Bastille, Claire Bragg, Bob Harrington, Judy Genre, Marilyn Lynch, Ila Mattila, Alida Millham, LuAnn Mussari, Catherine Tokarz, Mark Townsend, Diane Wells, Matt Fink-ad hoc

Diaconate Subcommittees:

Caring Connections

Leaders: Diane Wells, Louise Bastille, Penny Lamarre, Diane Lockwood, Margie Kreidler, MaryEllen Azem

Caring Connections is a group of volunteer parishioners who offer their time to support church members in need. This assistance includes providing rides to church and medical appointments, as well as preparing meals for those recovering from surgery or medical procedures. Birthday roses are placed on the altar to recognize and honor parishioners aged 90 and older. Homebound members are visited monthly and receive Easter lilies, Christmas poinsettias, and Christmas goodie bags as expressions of care from the church community.

2025 volunteers: Diane Wells, Louise Bastille, Penny Lamarre, Diane Lockwood, Margie Kreidler, MaryEllen Azem, Peter Dupak, Martha Clement, Janet Janke, Ila Matilla, John Walker, John Gill

Communion

Leaders: Ila Mattila, Marilyn Lynch

Deacons serve communion on the first Sunday of each month. Communion by intinction continued in 2025, while seated communion in the pew is offered during religious holiday months. The Altar Guild Committee assists with setting up the Communion Table at the front of the church on Communion Sundays.

Correspondence –

Leaders: Ila Mattila, Claire Bragg (birthday cards – Diane Wells)

Birthday Cards: Members of the Diaconate volunteer to take one or more months to write birthday cards on behalf of the committee, under the coordination of Diane Wells.

Sympathy, Get Well, and Thinking of You Cards: These cards are prepared, addressed, and passed around at Diaconate meetings so committee members can add a personal message. Names of those needing cards are identified by Ila Mattila and Claire Bragg, with additional information gathered during the Prayers and Concerns portion of the church service. Caring Connections members also notify the committee when a parishioner would benefit from receiving a card.

Dorcas Fund

Leader: Bob Harrington

Year-To-Date activity of the Dorcas Fund through 11/30/25

Beginning balance on 1/1/2025 -\$14,906.80

Income- \$5,120.30

Expenditures -\$6,670.81

Ending Balance- \$13,356.29

There was not a lot of activity throughout the year, but with major expenditures of

\$1,955.99 in February, \$526.28 in March and \$3,400 in November the fund had a deficit for the year-to-date of \$1,550.04. This expenditure was offset by donations made in March of \$2,795.00 lessen the deficit for the year.

Summary of activity- \$520.05 for gasoline vouchers, \$504.89 for heating costs, \$400.00 to offset electricity shut-off notices and \$5,245.87 in Pastors discretionary payments for those in need.

Home Devotions

Leader: Judy Genre- The Diaconate continues to reach out to those who are ill or away for a period of time. Home devotion packets include the weekly bulletin, sermon, Still Speaking devotion and a personal note. They are mailed to homebound members upon request.

Easter Vigil

Leaders: Louise Bastille, Beth Shehadi

During the Easter Vigil, the chapel is open from 3:00 p.m. on Good Friday until 6:00 a.m. on Easter Sunday. Parishioners take turns “keeping watch” by praying, meditating, or reading for a 1–2 hour time slot. This time of watchfulness may be observed either in the chapel or at home.

Instant Church Directory

Leaders: Ila Mattila & Diane Wells

The Church Directory serves as an address book for members and friends of the church. It is maintained using Church Windows, where photos, addresses, phone numbers, and email information are regularly added and updated. A butterfly image may be used in place of a photo upon request. Because the directory is continually evolving, the church secretary updates it through the Church Windows software, which makes revisions quick and efficient. A current copy of the Church Directory is available in the Church Office, ensuring that information remains accurate and can be printed as needed.

Lenten Soup Suppers were held on three Thursday evenings in March. A delicious meal of soup, bread, and dessert was enjoyed by all. Along with good conversation, we also shared a meaningful and enjoyable Lenten experience led by our pastor.

Membership

Leaders: Ila Mattila, Penny Lamarre, Luann Mussari, Marilyn Lynch

The Membership Committee supports the growth and care of the congregation by welcoming visitors, guiding new members through the joining process, and helping all members stay engaged and connected in the life of the church. Members are encouraged to reach out to new faces, helping visitors feel welcome and at home in our church community. New name tags are created and provided as needed, supporting our ongoing efforts to help people connect with one another.

In early 2025, the Membership Committee drafted and implemented a new “Timeline and Procedure for the Reception of New Members.” This checklist-style tool was created to improve communication with the Pastor and ensure clarity around responsibilities. As a result, each new member reception now follows a smoother, more organized process-demonstrating the committee’s commitment to strengthening coordination and maintaining a welcoming, well-structured approach.

2025 New Members:

January- Christopher Krupp, Sylvie Weber, Jayla Austin, Tyler Jaques, Mary Carpenter, Caryn LeDuc
August- Karen Gordon, Lo Nania
November- Cooper Blake, Nicole Fournier
December- Mary Reyes Pujols

ONA

A group meets occasionally to discuss topics related to Diversity, Equality, and Inclusion, including current debates around corporate DEI efforts, educational issues related to gender, and the possibility of hosting an event or program for the LGBTQ+ community in the Outreach Center. An LGBTQ+ Alcoholics Anonymous group is now meeting in the Outreach Center as part of this ongoing commitment to support community needs.

Nursing Home Services

Church services the 2nd Wednesday of each month at the Taylor Community and Belknap County Nursing Home led by Pastor Tweedy and diaconate members. We provide the chance to participate in a church service and receive communion right where you are. Let us bring the church to you.

Pulpit Supply

The Diaconate Committee is responsible for securing a pastor to provide pulpit supply whenever Pastor Tweedy is unavailable. If all available pastors have been contacted and none can serve, the Diaconate Chair will notify the Council, and the committees will be asked to volunteer to lead a lay-led service.

Altar Guild Annual Report for 2025

We thank our new Chairperson, Carolyn Hunt, for leading the Altar Guild this year. Carolyn wishes to thank all who provided flowers and our Altar Guild members for their part in providing a sacred space to worship. Each Sunday we had beautiful flowers, even as we worshipped in the Church Hall, while the Chancel re-design took place. Whether it was helping with Easter flowers, creative altars as for Epiphany, Lent, Pentecost, Thanksgiving, Advent/ Christmas, thank you for your help! Once again we thank Diane Lockwood for making sure the Chapel hangings are changed with the seasons. Be sure to look at the small chapel in the back of the sanctuary and enjoy these altar pieces. Our hearts continue to hold gratitude for the beautiful altar paraments created by Ruth Gill, some along with her dear friend Ila Mattila, that inspire our worship for the church seasons every Sunday. Special thanks to Beth Shehadi for tending to the outdoor wreaths and providing something beautiful in our narthex to welcome all who enter our church. Again, thank you to all of you who took a Sunday to provide flowers; so beautiful. Thank you!

If you are interested in providing flowers for a Sunday in a particular month in 2026, please contact the Altar Guild member listed for that month. They will be happy to work with you on how to make that happen.

ALTAR GUILD MEMBERS 2025

January:	Dawn Dupak	July:	Margie Kreidler
February:	Diane Wells	August:	Mary-Ellen Azem
March:	Maurine Bastille	September:	Catherine Tokarz
April:	Louise Bastille	October:	Diane Lockwood
May:	Cindy Carter	November:	John Gill
June:	Mary Carpenter	December:	Carolyn Hunt

Respectfully submitted, Diane Wells

Educational Ministries Report

Dear Church Members and Friends,

With your prayers, enthusiasm, and support, the Educational Ministries Committee had a wonderful year in 2025. In addition to the usual programs and activities, we generated some new ideas and are happy to report that with a lot of planning and a little bit of luck, we can now celebrate the successes as well as the “learning moments”.

In February we agreed to send care packages to our college students with a special “handmade” gift. During coffee hour, church members were invited to help us cut and tie six fleece blankets. Thanks to many hands, the blankets were completed in just under two hours. The next day they were mailed off to colleges from New York to Maine and over the next several weeks we were delighted to receive several thank you notes. Thanks to Eliza for the idea and Jayla for her expertise in blanket-making!

Thanks in large part to the energy and passion of Muff Kruse the “Love Our Earth Day” – a one day gathering in May to recognize what makes our earth the beautiful, fragile and unique place that it is – was a resounding success. With over 20 exhibitors and 100 participants, people had multiple opportunities to learn from hands-on, interactive projects to conversations with experts from a variety of sources. Muff (and her fellow colleagues at Citizens Climate Lobby) spent hundreds of hours pulling the details together and we are grateful for her generous spirit and ability to “herd cats” with grace and style.

In early June, the Committee sponsored the first concert in the renovated sanctuary space. We hired singer, songwriter and poet, Bobby Jo Valentine, to perform his own “heart-opening folk/pop music.” We learned a lot about hosting concerts including marketing, press releases, online sales, ticketing, sound and lights, staging and budgeting. As Eliza said “We were delighted to be able to host Bobby Jo as he brought his music and stories to the Lakes Region. Creating such points of connection and community are integral to the mission and vision of the Congregational Church”.

In September the committee took responsibility for the makeover of a former classroom space in the Outreach Center. Under the leadership of Jaylene Bengtson, the first-floor room has been reimaged into a welcoming, accessible meeting space that includes comfortable couches and chairs, a conference table, and a children’s play area. Thank you to those who donated items or made suggestions. You are invited to check it out the next time you are in the Outreach Center!

Back by popular demand we coordinated not one, but two Game Nights (March and November). Held on Friday nights, participants are invited to bring their favorite game(s) to share including board and card games. We’re not sure if it’s the time of year or the pizza or the opportunity to gather, but Game Nights usually draw 25 to 30 people. We are always pleased by the turnout and the happy banter between players.

Belknap County Days brought a group of church members to Gunstock Mountain for an afternoon of relaxation and outdoorsy fun. Participants took the free chairlift ride to the summit and enjoyed amazing views of Lake Winnepesaukee and the White Mountains. Returning to the base lodge a few adventurous folks experienced a ride on the Mountain Coaster – very fast, very fun!

To round out the EMC's 2025 Annual Report we want to celebrate:

- the small, but consistently attended Faith Formation program that meets on a monthly basis and led by Diane Tinkham and Matt Fink
- the Horton Center Campership fundraising campaign enabled 8 kids to attend the UCC Summer Camp on Pine Mountain;
- 9 kids and 1 grandparent explored their faith through the arts, music, games, conversations, food, and fun at Horton Center;
- Monthly Book Discussions led by our favorite reader, Martha Clement;
- Walks in the Woods with the intrepid Jean Clarke;
- Lunch & Learn programs spearheaded by Diane Tinkham;
- Budgets, Coffee Hours, and Council Meetings;
- And last, but not least: the Advent Dinner in December with thanks to Andy and Kathy Giovanni

In closing, thanks go out to a number of people who helped make 2025 a wonderful year including Educational Ministry Committee members Martha Clement, Muff Kruse, Jaylene Bengtson and Diane Lockwood. Gratitude also to our Horton Center Deans, Counselors and Work Weekend volunteers. These volunteers commit weekends, sometimes week(s) to make Horton Center the special place that it is for so many young and old.

It takes a lot of folks working together to accomplish the many EMC activities mentioned above and we are grateful to those who volunteered their "time and talent" over the past year. Our meetings are open to anyone interested in learning more about the activities of the committee.

In faith,

Jean Clarke and Diane Tinkham, Co-Chairs

Property and Finance Report

Report of the Property and Finance Committee

Granville Barrows, Chair Members: Bob Hunt, Greg Thompson, Peter Dupak, Ted Tunnicliffe, and John Intorcio along with. Hollis Thompson, Treasurer and Eliza Tweedy, Pastor.

It should be noted that we accepted the resignations of Dee Laurent and Betty Bergstrom, and John Intorcio will be taking Hollis' place as the new Treasurer for 2026, so we are actively looking for new members!

Along with the usual maintenance issues that come up during the year, 2025 had two major improvements for the church which involved the Committee. First, it was decided to rename the Parish Hall to the Outreach Center. The committee helped to design and to install a beautiful new sign for the building. Dave Shaw offered to expand and improve our gardens and did an excellent job. The other major project was renovating the chancel area in the church. Issues included seating that was hard to enter and exit and impossible to accommodate wheelchairs, the fact that there was no wheelchair access to the chancel area, only steps, plus the inconvenience of having the grand piano on the church floor when the director wanted to use the piano instead of the organ for an anthem. Designs were created, a contractor was chosen, and the completed project took care of all three issues and looks great!

Our other duties included working with our bank BNH, and our Treasurer Hollis to manage the finances of the church: developing budgets, overseeing the investment funds, and controlling the flow of income and expenses throughout the year.

Thank you very much for your continued support throughout 2025 and for the new year.

Granville Barrows, Chair

Parish Activities Report

As members of the Parish Activities Committee, we are responsible for the church kitchen and the Church Hall. We are tasked to keep the supplies we need for any activities such as our weekly Coffee Hour, any special occasions or for memorial receptions.

We now have a schedule for coffee and drinks only, with each committee taking a turn to provide coffee, and full refreshments on the Second Sunday of the month.

Now that our appliances are cooperating, we can handle all we need for all the Fund Raisers, and the Hazel Duke Thanksgiving Dinner.

Clutter is one of the most difficulties. Sometimes when no one knows where an item belongs, it just gets put anywhere. The boxes in the pantry for storage are well used, and the table covers are clean and stored in the hall or the closet. This provides us with a little more storage room and keeps the covers from wrinkling.

The dry erase board on the refrigerator in the kitchen is for listing supplies needed when they are getting low. The cabinet is there to check for backup supplies like cleaning supplies, paper towels, gloves, dish soap, plastic storage bags and other items.

A GREAT BIG thank you to all who have served the Parish Activities Committee during the life of our church.

Looking forward to another great year at our church.

For 2026, our committee will consist of Connie Clark, Roberta Neylon, Janet Janke, Diane Lockwood, Cooper Blake, Mary Reyes Pujols, and Hollis Thompson, and we always welcome volunteers to help.

Respectfully submitted,

Hollis Thompson

Worship And Music Annual Report 2025

Janet Simmon, MaryEllen Azem, Warren Clement, Don Clarke, Lorraine Barrows

We are grateful to all involved in the successful upgrade to our chancel to be ADA compliant. This is a huge boost for the choir and allows for more programming. We are already enjoying the piano on the level with the choir, and more and varied programs and performances here. The construction began right after Ash Wednesday and finished for Easter, right on time. Everyone was pleased with the interim services in Church Hall beginning with the Ash Wednesday service. People found the services there intimate and liked, among other things, the birch bark cross. Both the Steinway upright and the parlor organ were used for the services held in the Church Hall during sanctuary construction. Thank you to everyone for adjusting to the changes. At the November 2 All Saints Sunday service we remembered our members and friends. We are grateful for Bob Bengston as he guides our worship through the leadership of the choir and his outstanding gifts playing and maintaining the organ. We also appreciate the special programs he organizes. Bob has made excellent progress making pneumatic action repairs on the organ with the help of funds contributed in honor of John Kreidler by Randy Steves, John's former choir director and organist. The Ash fund has also helped make these repairs possible. Brass plaques have been ordered for the choir chairs that were purchased through donations. We thank Mike Marshall, our Media Technician, for making online worship possible and for providing sound enhancement for our services. We are particularly appreciative of his extra accommodations for the weeks we had services in Church Hall during the renovation. Many thanks also to Rich Morgan for the many hours spent on rewiring the basement and working on livestream installation. New equipment has been installed for the sound system, an equalizer that will balance the sound for all three speakers in the sanctuary. Online viewers are approximately 17 households each week and replay viewers are approximately 46 households. Kathy Giovani and Margie Kreidler offered special recognition for Stan and Sandy Brallier who have moved to North Carolina. Stan is greatly missed as our solid, deep bass in choir. The committee is grateful to new member Cooper and thank him for his participation in the lighting of the candles and assisting the ushers. We thank those who served as 2025 greeters and ushers. Greeters assure that all who attend worship are extended a warm welcome. Ushers play an important role in assisting the pastor and congregation in worship. Thank you to Peter and Dawn Dupak, Brad Geltz and Sandy Brallier, Dan and Diane Tinkham, Margie Kreidler and Betty Bergstrom, Sue and Dave Smith, Hollis Thompson and Janet Janke, Brad Geltz and LuAnn Mussari, John Walker and Muff Kruse, Catherine Tokarz and Louise Bastille, Ted and Linda Tunnicliffe, Martha and Warren Clement, Don and Jean Clarke. We welcome others to join us as substitute ushers and greeters.

2026 Monthly Online Greeter Schedule

1st Sunday Shawn Intorcio

2nd Sunday Martha Clement

3rd Sunday Louise Bastille

4th Sunday Catherine Tokarz

5th Sunday and substitute Martha Clement

2026 Greeter/Usher Schedule

January Peter and Dawn Dupak

February Hollis Thompson and Brad Geltz

March Dan and Diane Tinkham

April Margie Kreitler and Nancy Smath

May TBD

June Hollis Thompson and Janet Janke

July Chris and Sylvie Krupp

August John Walker and Muff Kruse

September TBD

October Ted Tunncliffe

November Martha and Warren Clement

December Don and Jean Clarke

We welcome Claire Bragg to our committee which for 2026 will be Claire, MaryEllen Azem, Lorraine Barrows, Warren Clement and Janet Simmon. We have hybrid meetings by zoom and in Church Hall for those who choose to meet in person.

Submitted by Janet Simmon

Outreach Ministry 2025

Outreach Ministry is proud to say that our congregation continued being a 5 for 5 Church in 2025! That means we contributed to all of important Special Offerings of the Wider UCC, including:

- Our Churches Wider Mission (OCWM): This is the money through which we support the Wider Church. The amount is determined by formula based on our income.
- One Great Hour of Sharing (OGHS):
- Strengthen the Church (STC):
- Neighbors in Need (NIN):
- The Christmas Fund:

Look on-line at www.ucc.org to learn more about each of these!

On your behalf, Outreach Ministry supported a wide variety of ministries that act both locally and globally, reaching out to local groups that serve the folks we meet on the sidewalk and many others we will never meet. Think about the lives you helped change through Outreach's discretionary spending:

- One Life Africa: You sponsored a gifted high school student in Kenya, giving them the chance to go to advanced schooling. This program is extra special because it is run by Stephanie and Andrew Onguka, daughter and son-in-law of Linda and Ted Tunnicliffe! \$1,000
- Kids Health India - Ann Peck's Smokeless Stove Project: \$500
- Horton Center - Our Church Camp in Gorham: \$500
- Daisy Dube Orphanage – Zimbabwe – A Special Project of the NHCUCC: \$500
- New Beginnings – Women's Shelter and Domestic Abuse Program: \$400
- UCC Relief for California Wildfires: \$500
- Re-Member - Pine Ridge Reservation: \$500
- Back Bay Mission: \$500
- Boys and Girls Club of Laconia: \$500
- Circle Program – For At Risk Teen Girls: \$500
- Church of Another Chance – A ministry inspired by Rev. Scott Jamieson: \$500
- Camp Resilience – Support and Assistance for Military Families: \$500
- Stitches of Love – Shipping: \$9.75
- Our own Little Free Food Pantry: \$90.25
- Church World Service – Disaster Relief: \$500

We also held a successful Hazel Duke Thanksgiving Dinner, serving 150+/-.

Wow, you were busy in 2025! Keep Reaching Out! As always, we welcome your feedback and hope you will send in your suggestions for Missions and/or Programs to serve!

Dan Tinkham, Chair and Tammy Emond, Carole Domin, Janet Janke, Shawn Intorcio, and Brad Geltz, with special assistance and lots of time from Hollis Thompson.

Nominating Committee Annual Report Sunday, January 25, 2026

Terms run from January of the year listed. Terms being served as of January 25, 2026 are shown in bold.

Phone numbers all 603 area code, unless listed

Nominating Committee Report for 2025

Church Officers – 1 Year Term

Moderator (limit of 2)	Kathy Giovani 26(2)	344-5718
Vice-Moderator (limit of 2)	Dan Tinkham 26(1)	703-623-7785
Treasurer (limit of 6)	John Intorcio 26(1)	978-387-7164
Recording Clerk (limit of 6)	Tammy Emond 26(1)	455-6037

Members At Large – Three Year Term – Limit of 2

Beth Shehadi 26(2)	528-6057
Wayne Domin 28(2)	279-5781
Diane Tinkham 26(1)	455-2427

STANDING COMMITTEES ARE ELECTED FOR A 2-YEAR TERM AND MAY SERVE FOR 3 CONSECUTIVE TERMS

Property and Finance – Two Year Term (Up To 8 members + Treasurer with vote)

Bob Hunt 26(3)	524-5779
Granville Barrows 27(3)	553-3608
Greg Thompson 26(2)	512-713-5544
Ted Tunnicliffe 27(2)	508-380-0546
Peter Dupak 26(2)	917-428-7911
John Intorcio Ex-Officio – with vote 26(1)	978-387-7164

3 Open Positions

Diaconate – Two Year Term. (Up To 17 members)

Matt Fink	528-8021	Marilyn Lynch 27(3)	387-2436
Ila Mattila 26(3)	527-9476	Alida Millham 25(3)	524-1278
Mark Townsend 27(3)	518-372-1097	Judy Genre 27(3)	524-5056
MaryEllen Azem 27(3)	455-0972	Catherine Tokarz 27(3)	998-3811

9 Open Positions

Educational Ministry – Two Year Term (Up To 7 members + 1 HS Student)

Martha Clement 26(2)	520-8219
Jaylene Bengtson 25(3)	528-8021
Jean Clarke 26(3)	455-9702
Muff Kruse 26(3)	568-9780

3 Open Positions

Ministry of Outreach – Two Year Term (Up To 7 members)

Tammy Emond 27(2) 455-6037
Shawn Intorcio 27 (2) 978-973-1076
Carole Domin 27(2) 707-9470

Lo Nania

Dan Tinkham ad hock 703-623-7785

2 Open Positions

Worship and Music – Two Year Term (Up To 5 members + Director of Music + Bell Director with votes)

Janet Simmon 26(2) 202-751-6655
Lorraine Barrows 26(2) 553-3609
Don Clarke 26(2) 455-9909
Mary Ellen Azem 27(2) 455-0972
Warren Clement 27(2) 520-7650
Claire Bragg 524-4171

Altar Guild

Carolyn Hunt 27 (2) 524-5779

Parish Activities – Two Year Term (Up To 7 members)

Connie Clark 26(2) 455-5916
Cindy Carter 27(2) 910-685-3495
Janet Janke 27(3) 527-3436
Robbie Neylon 25(3) 520-7968
Hollis Thompson 25(3) 512-970-6592
Cooper Blake 26(1) 348-4775
Mary Reyes Pujols 26 (1) 557-0278

CHURCH HISTORIAN – Ad Hoc Committee appointed by Council

Hollis Thompson 512-970-6592
Beth Shehadi 528-6057

CHURCH LIBRARIAN – Appointed by Council

Greg Thompson 512-713-5544

CONFERENCE DELEGATES – One Year Term

This church is entitled to be represented by three delegates and a youth delegate, plus one delegate per 100 members to vote at Conference meetings.

Kathy Giovanni	344-5718
Beth Shehadi	528-6057
Youth delegate	
Dan Tinkham	703-623-7785

Standing Delegate – One Year Term	
Janet Simmon	524-7890

Alternates (to achieve voting delegation of six)

Diane Tinkham	455-2427
Martha Clement	520-8219
Diane Wells	527-1401

Service of Affirmation of Lay Ministry

Congregational Church of Laconia, United Church of Christ

Introduction

Pastor: Affirmation of ministry is the act whereby a local church of the United Church of Christ recognizes the diverse gifts of its members and celebrates the particular ministry of each person in the life of our church.

All: There are different kinds of gifts, but the same Spirit gives them.

Pastor: There are different ways of serving but the same God is served.

All: The Spirit's presence is shown in some way in each person for the good of all.

Pastor: Christ is like a single body which has many different parts.

All: All of us are Christ's body, and each one is a part of it.

Litany of Installation

Pastor: Would those of you who have been elected to serve in the ministries of this church as officers and members of committees please stand?

Kindred in Christ, it is an honor to be entrusted with responsibility and service in the ministry of the church.

Having prayerfully considered the duties and responsibilities of your ministry, are you prepared to serve with the help of God in Christ's name?

Elected: I am.

Pastor: Do you promise to exercise your ministry diligently and faithfully, showing forth the love of Christ?

Elected: I do, relying on God's grace.

Congregational Commitment

Pastor: Members of this household of faith, you have heard the promises of our siblings in Christ. Let us affirm our intention to live in covenant with them. Will those of you who are able please stand and join in making this covenant:

All: We gather in celebration of the joy that is ours to be partners with you in the service of Jesus Christ. We promise to love you, honor your leadership, and assist you that together we may be a faithful church of Jesus Christ.

Pastor: Let us pray: Eternal God, you have called these people to serve you in this household of faith and in the world. Send your Holy Spirit on them that they may serve among us with honor and faithfulness. Help them to be diligent in their duties that your church may prosper in the mission you place before it. May their example prove worthy for all of us to follow, as we are united in Christ's ministry. Amen.

In the name of Jesus Christ and on behalf of the people of the Congregational Church of Laconia, United Church of Christ, I rejoice in proclaiming that you are recognized and affirmed in your ministry among us. May God's blessings be with you and with us all. Amen.

Office Telephone #:
603.524.0668

General E-mail Address:
ChurchOffice@LaconiaUCC.org

Web Site:
www.LaconiaUCC.org

NH Conference, United Church of Christ
140 Sheep Davis Rd
Pembroke, NH 03275-3711
603-225-6647

Rev. Gordon M. Rankin – Conference Minister
grankin@nhcucc.org

2025 Budget					2026 Projected Budget
Assets		Dec 2025	2025		
ACCOUNT	ACCOUNT NAME	Year	Dec-25	Year Total	2026 Budget
400.100	Pledges Paid	172,000.00	\$25,240.00	\$172,000.00	
			\$14,382.66	\$153,070.33	140,000.00
400.102	Loose Offering	21,000.00	\$4,282.00	\$21,000.00	
			\$4,229.00	\$18,905.48	21,000.00
400.106	Other Gifts-Undesignated	0.00	\$0.00	\$0.00	
			\$0.00	\$0.00	0.00
	Offerings	193,000.00	\$29,522.00	\$193,000.00	
			\$18,611.66	\$171,975.81	161,000.00
401.100	Consolidated Fund Receipts	16,620.00	\$0.00	\$16,620.00	
			\$0.00	\$12,427.11	16,620.00
401.120	Ash Fund Receipts	6,090.00	\$0.00	\$6,090.00	
			\$0.00	\$5,882.53	6,090.00
401.130	Parsonage Receipts	4,470.00	\$0.00	\$4,470.00	
			\$0.00	\$4,599.24	4,470.00
402.210	Busiel Trust Receipts	18,000.00	\$4,500.00	\$18,000.00	
			\$3,814.59	\$14,992.59	18,000.00
401.220	George Trust Receipts	72,000.00	\$0.00	\$72,000.00	
			\$0.00	\$60,000.00	72,000.00
401.230	DCA Repair Fund Receipts	7,280.00	\$0.00	\$7,280.00	
			\$0.00	\$7,049.76	7,280.00
401.250	Flora Stone Bible Fund Receipts	480.00	\$0.00	\$480.00	
			\$0.00	\$441.40	480.00
401.260	Brooks Fnd Receipts	4,250.00	\$0.00	\$4,250.00	
			\$0.00	\$3,975.57	4,250.00
	Receipts from Investments	129,190.00	\$4,500.00	\$129,190.00	
			\$3,814.59	\$109,368.20	129,190.00
401.200	Bank of NH NOW Account interest	0.00	\$0.00	\$0.00	
		0.00	\$0.38	\$104.61	100.00
	Other Receipts	0.00	0.00	0.00	
	not included in budget total		0.38	104.61	
	Weddings and Funerals not included in budget				
402.120	Christmas Fair	4,500.00	\$0.00	\$3,500.00	
			\$931.00	\$5,067.41	4,000.00
402.110	Rummage Sale Fall/Spring	2,000.00	\$0.00	\$2,000.00	
	Other Fund Raisers		\$0.00	\$2,435.26	2,000.00
402.112	Pumpkin Festival	3,000.00	\$0.00	\$3,000.00	
			\$0.00	\$2,959.00	3,500.00
	Fund Raising	9,500.00	\$0.00	\$9,500.00	
			\$931.00	\$10,461.67	9,500.00
403.101	AA Organizations	5,310.00	\$635.00	\$5,310.00	

2025 Budget					2026 Projected Budget
Assets			Dec 2025	2025	
ACCOUNT	ACCOUNT NAME	Year	Dec-25	Year Total	2026 Budget
			\$415.00	\$5,628.00	5,310.00
403.102	Weddings, Funerals, Baptism	0.00	\$0.00	\$0.00	
	Other Bldg Uses Not Incl Budget		\$0.00	\$0.00	
	Building Use Income	5,310.00	\$635.00	\$5,310.00	
			\$415.00	\$5,628.00	5,310.00
411.100	Taylor Transfers to General Fund	8,220.00	\$0.00	\$8,220.00	
			\$0.00	\$8,356.54	8,220.00
	Restricted Transfers	8,220.00	\$0.00	\$8,220.00	
			\$0.00	\$8,356.54	8,220.00
412.100	NonBudgeted/Community Loan Fund	500.00	\$0.00	\$500.00	
			\$0.00	\$500.00	500.00
	Non-Budgeted Income	500.00	\$0.00	\$500.00	
			\$0.00	\$500.00	500.00
412.101	Got Lunch -Fiscal Sponsor Income	3,500.00	\$0.00	\$3,500.00	
			\$5,462.17	\$9,073.36	4,000.00
412.201	Got Literacy Fiscal Sponsor Income	300.00	\$0.00	\$300.00	
			\$0.00	\$250.00	300.00
	Building Use Income				4,300.00
	Fund Accounts Income	3,800.00	\$0.00	\$3,800.00	
			\$5,462.17	\$9,323.36	318,020.00
	Contingent Transfer from Endowment	71,561.00	\$5,964.00	\$71,561.00	
			\$0.00	\$71,000.00	118,108.02
	Total General Fund Income	421,081.00	40,621.00	421,081.00	
			\$29,234.80	\$386,718.19	436,128.02

500.100	OCWM Basic Support	26,491.00	\$2,208.00	\$26,491.00	
			\$0.00	\$26,491.00	23,342.00
500.102	Granite State Association	3,900.00	\$0.00	\$3,900.00	
			\$0.00	\$3,168.00	3,900.00
	Mission Support	30,391.00	\$2,208.00	\$30,391.00	
			\$0.00	\$29,659.00	27,242.00
501.100	Diaconate	1,750.00	\$161.00	\$1,750.00	
			\$102.47	\$2,326.23	2,000.00
501.101	Outreach Committee	7,000.00	\$1,000.00	\$7,000.00	
			\$490.25	\$7,000.00	7,000.00
501.102	Educational Ministries	2,000.00	\$50.00	\$2,000.00	
			\$259.26	\$1,361.93	1,500.00
501.105	Worship & Music Committee	7,610.00	\$3,284.00	\$7,610.00	

2025 Budget					2026 Projected Budget
Assets		Dec 2025	2025		
ACCOUNT	ACCOUNT NAME	Year	Dec-25	Year Total	2026 Budget
			\$3,068.83	\$7,769.98	8,000.00
501.106	Altar Guild	300.00	\$0.00	\$300.00	
			\$0.00	\$0.00	200.00
501.108	Parish Activities Committee	700.00	\$235.00	\$700.00	
			\$0.00	\$589.46	650.00
501.110	Conference Delegate Fund	0.00	\$0.00	\$0.00	
			\$0.00	\$92.00	
501.113	Historical Preservation Committee	1,300.00	\$0.00	\$1,300.00	
			\$100.00	\$1,243.78	1,000.00
501.115	Stewardship	300.00	\$0.00	\$300.00	
			\$0.00	\$271.56	250.00
	Committee Expenses	20,960.00	\$4,730.00	\$20,960.00	
			\$4,020.81	\$20,654.94	20,600.00
not budgeted on Annual Report					
502.120	Christmas Fair Expenses	400.00	\$0.00	\$400.00	
			\$0.00	\$141.74	0.00
502.112	Pumpkin Festival Expenses	400.00	\$0.00	\$400.00	
			\$0.00	\$34.30	0.00
502.100	Rummage Sale Exp	200.00	\$0.00	\$200.00	0.00
no Rummage sale in 2026			\$0.00	\$106.30	
	Fund Raising Expenses	1,000.00	\$0.00	\$1,000.00	
not Budgeted on 2026			\$0.00	\$282.34	0.00
502.101	Pastor Salary	68,706.00	\$5,725.00	\$68,706.00	
			\$5,689.38	\$73,216.26	73,961.94
502.102	Pastor Annuity	13,202.00	\$1,100.00	\$13,202.00	???
			\$1,311.23	\$15,851.08	15,735.00
502.104	Pastor Housing Allowance	32,808.00	\$2,734.00	\$32,808.00	
			\$2,523.70	\$32,808.10	32,808.00
502.110	Pastor Christmas Bonus	1,000.00	\$1,000.00	\$1,000.00	
			\$1,000.00	\$1,000.00	1,000.00
503.106	Pastor Group Insurance	17,639.00	\$1,469.00	\$17,639.00	
			\$1,492.53	\$17,247.32	17,175.00
	Compensation Pastoral	133,355.00	\$12,028.00	\$133,355.00	
			\$12,016.84	\$140,122.76	140,679.94
504.101	Pastor Professional Expenses	750.00	\$0.00	\$750.00	
			\$0.00	\$0.00	750.00
504.103	Pastor Continuing Education	850.00	\$0.00	\$850.00	
			\$0.00	\$150.00	850.00
504.105	Substitute Pastors	2,000.00	\$0.00	\$2,000.00	
			\$0.00	\$2,657.65	2,000.00
	Other Pastoral Expenses	3,600.00	\$0.00	\$3,600.00	
			\$0.00	\$2,807.65	3,600.00

2025 Budget					2026 Projected Budget
Assets		Dec 2025	2025		
ACCOUNT	ACCOUNT NAME	Year	Dec-25	Year Total	2026 Budget
Total Pastoral Expenses		\$136,955	\$12,028.00	\$136,955.00	
			\$12,016.84	\$142,930.41	144,279.94
505.100	Communications Associate Wages	15,000.00	\$1,196.00	\$15,000.00	
			\$1,024.85	\$14,108.75	15,447.12
505.103	Media Technician Wages	5,890.00	\$500.00	\$5,890.00	
			\$365.96	\$5,651.74	6,068.40
505.110	Financial Secretary Wages	44,290.00	\$3,388.00	\$44,290.00	
			\$3,406.96	\$44,191.24	45,619.08
505.115	Fin Secretary Vacation Coverage	800.00	\$0.00	\$800.00	
	vacation coverage		\$0.00	\$2,269.62	1,000.00
501.120	Sexton Wages	21,630.00	\$1,803.00	\$21,630.00	
			\$1,372.80	\$17,536.02	22,277.32
505.130	Music Director Wages	32,950.00	\$2,744.00	\$32,950.00	
			\$2,534.34	\$32,909.51	33,934.16
505.131	Bell Choir Wages	0.00	\$0.00	\$0.00	
			\$0.00	\$0.00	
505.135	Substitute Organist	600.00	\$200.00	\$600.00	
			\$0.00	\$200.00	600.00
506.110	Staff Christmas Bonus	2,340.00	\$2,340.00	\$2,340.00	
			\$2,175.32	\$2,175.32	2,500.00
506.105	Tax Sheltered Annuity Contribution	3,500.00	\$288.00	\$3,500.00	
	not included in total		\$0.00	\$3,161.05	3,520.00
			not included in total		
	Lay Staff Compensation	127,000.00	\$12,459.00	\$127,000.00	
			\$10,880.23	\$119,042.20	130,966.08
506.100	Social Security	8,900.00	\$741.00	\$8,900.00	
			\$665.92	\$8,747.57	9,450.00
506.104	Lay Staff Cont Education	0.00	\$0.00	\$0.00	
			\$0.00	\$0.00	0.00
506.107	Payroll Services Fee	1,230.00	\$200.00	\$1,230.00	
			\$206.90	\$1,349.72	1,350.00
508.404	Insurance Workers Comp	1,970.00	\$495.00	\$1,970.00	
			\$0.00	\$1,791.00	1,826.00
	Taxes & Benefits	12,100.00	\$1,436.00	\$12,100.00	
			\$872.82	\$11,888.29	12,626.00
	Total Personnel Expenses	276,055.00	\$25,923.00	\$276,055.00	
	Pastor & Lay Staff		\$23,769.89	\$273,860.90	287,872.02
507.101	Program & Supplies Expenses	500.00	\$38.00	\$500.00	
			\$0.00	\$1,163.47	840.00

2025 Budget					2026 Projected Budget
Assets		Dec 2025	2025		
ACCOUNT	ACCOUNT NAME	Year	Dec-25	Year Total	2026 Budget
507.102	PATelephone/Fax	2,850.00	\$237.00	\$2,850.00	
			\$224.04	\$2,692.02	2,935.00
507.103	Postage & Postage Machine lease	1,800.00	\$150.00	\$1,800.00	
			\$0.00	\$1,534.79	1,800.00
507.104	Off Sup & Computer software expense	4,570.00	\$0.00	\$4,570.00	
			\$589.06	\$5,647.36	5,200.00
507.105	Office Equipment	5,980.00	\$502.00	\$5,980.00	
			\$690.13	\$6,539.69	5,980.00
507.106	Marketing & Community Relations	3,860.00	\$350.00	\$3,860.00	
			\$209.00	\$3,101.00	3,600.00
507.107	Bank/Stripe Interest & Fees	240.00	\$20.00	\$240.00	
			\$86.75	\$708.45	240.00
	Administrative Expenses	19,800.00	\$1,297.00	\$19,800.00	
			\$1,798.98	\$21,386.78	20,595.00
508.100	Building Supplies & Mtce Contracts	9,910.00	\$500.00	\$9,910.00	
			\$55.00	\$11,607.59	10,000.00
508.101	Building Repairs & Improvements	7,330.00	\$883.00	\$7,330.00	
			\$0.00	\$5,514.38	7,330.00
508.102	Cleaning Equipment & Supplies	2,180.00	\$0.00	\$2,180.00	
			\$0.00	\$2,043.59	2,200.00
508.110	Snow Removal	2,000.00	\$500.00	\$2,000.00	
			\$0.00	\$1,430.00	2,000.00
508.115	Garden Maintenance	2,000.00	\$100.00	\$2,000.00	
			\$0.00	\$4,817.02	2,000.00
508.504	Property & Liability Ins	12,300.00	\$3,075.00	\$12,300.00	
			\$0.00	\$16,405.00	16,405.00
505.104	Audio/Visual Equipment		\$0.00	\$0.00	
	new account		\$0.00	\$0.00	1,000.00
	Building Maintenance	35,720.00	\$5,058.00	\$35,720.00	
			\$55.00	\$41,817.58	40,935.00
508.201	Church Electricity	1,640.00	\$133.00	\$1,640.00	
			\$0.00	\$1,814.36	1,804.00
508.202	Church Water & Sewer	1,980.00	\$180.00	\$1,980.00	
			\$0.00	\$2,029.65	2,178.00
508.203	Church Natural Gas Heat	5,070.00	\$128.00	\$5,070.00	
			\$281.08	\$4,966.13	5,578.00

2025 Budget					2026 Projected Budget
Assets		Dec 2025	2025		
ACCOUNT	ACCOUNT NAME	Year	Dec-25	Year Total	2026 Budget
508.204	Church Natural Gas Stove Hood	980.00	\$78.00	\$980.00	
	Stove Hood		\$80.73	\$878.89	1,078.00
Church Utilities TOTAL		9,670.00	\$519.00	\$9,670.00	
			\$361.81	\$9,689.03	10,638.00
508.205	Outreach Center Natural Gas Heat	7,600.00	\$150.00	\$7,600.00	
	Natural Gas		\$355.11	\$9,045.13	8,360.00
508.206	Outreach Center Electricity	7,570.00	\$520.00	\$7,570.00	
	Electricity		\$0.00	\$9,152.80	7,570.00
508.304	Outreach Center Cable & Internet	2,080.00	\$177.00	\$2,080.00	
	Cable & Internet		\$206.49	\$2,211.67	2,080.00
561.200	Efficiency lighting Outreach Center	2,015.00	\$167.00	\$2,015.00	
	per Carolyn will be paid off in 2026		\$0.00	\$1,846.35	2,016.00
Outreach Center Utilities TOTAL		19,265.00	\$1,014.00	\$19,265.00	
			\$561.60	\$22,255.95	20,026.00
TOTAL					
	Church and Parish House Utilities	28,935.00	\$1,533.00	\$28,935.00	
			\$923.41	\$31,944.98	30,664.00
	Property Expenses	64,655.00	\$6,591.00	\$64,655.00	
			\$978.41	\$73,762.56	71,599.00
511.100	Taylor Payments fo Designees	8,220.00	\$0.00	\$8,220.00	
			\$0.00	\$8,356.54	8,220.00
	Restricted Payments	8,220.00			
	Total Budgeted Expenses	421,081.00	40,749.00	421,081.00	
Total Actual Expenses			\$30,568.09	427,963.06	\$436,128.02
		2025			2026
					436,128.02
		Income	386,718.19		-436,128.02
		Expenses	-427,963.06		
			-41,244.87		0.00
		we would need additional withdrawal			
		from Consolidated Fund \$41,244.87			

BUDGET REPORT FOR 2025

FUNDS HELD OUTSIDE BUDGET

	2025			2025
	Beginning Balanc	Income	Expense	End Balance
10 Campership Fund	340.03	3,590.00	3,870.00	60.03
11 Mission Trip Fund	87.35	0.00	0.00	87.35
12 Medical Supplies Fund	1,432.77	737.87	704.27	1,466.37
13 Synod Observer Fund	1,306.00	0.00	0.00	1,306.00
14 Flower Fund Holiday & Sidewalk	795.00	301.00	352.84	743.16
15 Holbrook Piano Fund	1,120.50	0.00	0.00	1,120.50
16 Pastor - Cont. Ed Fund	4,215.00	0.00	4,215.00	0.00
17 Parish Activities Fund	507.46	0.00	0.00	507.46
19 Hazel Duke Thanksgiving Dinner	1,167.47	230.00	155.75	1,241.72
20 Founders Fund Holding	0.00	0.00	0.00	0.00
21 Piano Maintenance Fund	900.00	0.00	0.00	900.00
22 Handbell Refurbishing	3,958.77	0.00	0.00	3,958.77
23 Jail Ministry Fund	103.83	0.00	0.00	103.83
24 Soda Sales	254.97	748.35	903.86	99.46
25 Special Collection for Bobbie Thomas	4,820.00	0.00	0.00	4,820.00
26 Flora Stone Bible Fund Balance	729.28	0.00	0.00	729.28
27 Little Food Pantry	1,664.95	3,910.25	3,191.33	2,383.87
28				
29	23,403.38	9,517.47	13,393.05	19,527.80
30				

*

31 *Pastor Cont Ed transferred back into General Fund

32

33

34

Special Offerings Itemizations

35

36

37 **Special Offerings - Itemization**

38

39 OGHS	1120
40 Neighbors In Need	816
41 Christmas Fund	645
42 Strengthen the Church	833

43

44 **Total Special Offerings** 3414

2025 Investment Portfolio Review

	2025 Beginning			Correcting	Interest	Market Value	2025 Ending
Fund	Balance	Transfers	Withdrawals	entries	Earned	Change	Balance
Ash Fund	133,506.82	(8,342.53)			2,090.06	12,056.62	139,310.97
Brooks Income Fund	11,015.07	0.00			1,512.65	1,090.14	13,617.86
Brooks Repair Fund	84,989.89	(3,975.57)			-	7,593.89	88,608.21
Capital Improvement	10,857.82	0.00	0.00		1,010.29	175.64	12,043.75
Consolidated Fund	928,705.34	(83,427.11)	0.00		3,975.91	97,208.05	946,462.19
DCA Repair Fund	156,355.00	0.00	(13,628.24)		2,377.13	13,405.62	158,509.51
Flora Stone Bible Fund	9,958.39	0.00	(441.40)		156.63	899.04	10,572.66
Founders Fund	30,032.16	0.00	0.00		485.78	2,794.50	33,312.44
Parsonage Fund	166,465.40	(4,599.24)	0.00		2,646.29	15,202.85	179,715.30
Taylor Fund Pastor	129,338.25	(5,655.71)	0.00		2,035.00	11,681.56	137,399.10
Taylor Fund Organist	61,293.39	0.00	(2,700.83)		964.19	5,534.58	65,091.33
Warner Fund	42,003.55	(20,836.96)	0.00		446.32	7,910.86	29,523.77
	1,764,521.08	(126,837.12)	(16,770.47)	0.00	17,700.25	175,553.35	1,814,167.09